

17 May 2022



**Re: Official Information Act request – OIA 1170 – The Gender representation of doctors in the ADHB.**

I refer to your Official Information Act request dated **06 March 2022** requesting the following information:

- 1. What is the gender representation of senior medical officers (consultants) across the ADHB?**
- 2. Specifically, what is the gender representation of senior medical officers (consultants) in each of the surgical practice teams in the ADHB? Please provide this data per surgical unit, including Starship hospital.**
- 3. What policies and practices do you have to ensure gender equity in your hiring and/or promotion?**

Can you please provide both percentages and raw numbers for the information requested in questions 1-2.

#### **RESPONSE**

We responded to Questions 1 and 3 on 1 April 2022, leaving Question 2 to answer, subject to the clarification we agreed with you. This was agreed 21 April 2022 as:

- 2. What is the gender representation, by percentage and raw number, for SMOs in neurosurgery, ORL, general surgery, liver transplant, cardiothoracic, urology, orthopaedics in both adult and child health services?**

Please see the information attached in the Attachment 1 SMO Counts Surgical Practices.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at [www.ombudsman.govt.nz](http://www.ombudsman.govt.nz) or Freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours sincerely



Ailsa Claire, OBE  
**Chief Executive**

**Encl.**

1. Attachment 1. SMO Counts Surgical Practices.