

Manager weekly briefing

Information to help you manage your team

Issue #144: 10 March | Poutūterangi 2022

This briefing provides you with a summary of the actions you may need to take this week, as well as communication messages to share with your team. **We're really keen to hear your feedback**, love it, hate it or something in between please let us know by emailing:

communication@adhb.govt.nz.

COVID-19 Pay and remuneration

Action: Please be share if appropriate with your teams.

Message for you:

This week we shared the regional guidance on [pay and remuneration](#) during the Omicron surge. [You can read the information here](#) (open in Google Chrome).

A number of people have asked why nightshift is more heavily incentivised. The simple answer is that whilst we value and appreciate all our staff, it's the night shifts where we are really struggling to fill rosters. We therefore made the decision to provide some additional payments for night duty. We are also providing additional payments for overtime shifts, which applies to all shifts.

These enhanced payments for on-call, nights and overtime will be time-limited. We're backdating these arrangements to Friday 4 March, and they will remain in place until 18 March. Please help us by keeping your timecards on Mahi ē Taea up to date.

We know there are quite a few questions about this pay change - our HR team are pulling together some FAQs for you. We will share this when it is ready.

For more information: Contact [AskHR](#).

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