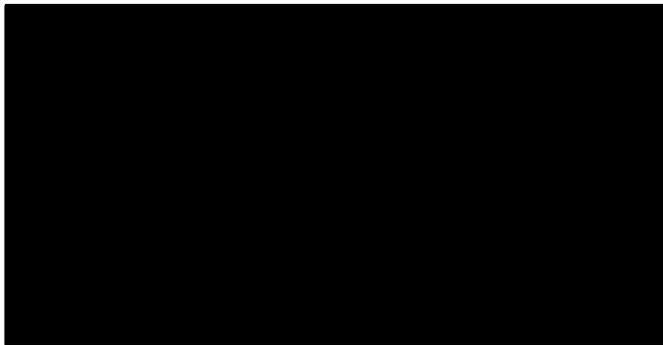


24 January 2020



**Re Official Information Request – sexual harassment complaints received by Auckland DHB**

I refer to your official information request dated 10 January 2020 requesting the following information:

Can you please provide the below information, ideally in table format, for each of the past five years 2015-2019:

- the number of sexual harassment allegations received
- the number of sexual harassment allegations which were laid as formal complaints
- the number of internal investigations into sexual harassment allegations
- the number of external investigations into sexual harassment allegations (in some cases, a single allegation will have both internal and external investigation - it might be helpful to note somewhere if this was the case to avoid double counting)
- the number of sexual harassment allegations which were upheld / substantiated / proved / found likely to be true
- the number of mediated settlements resulting from sexual harassment allegations
- the number of other types of settlements or resolutions resulting from sexual harassment allegations
- the amount of financial compensation included in those settlements
- whether those settlements included a confidentiality agreement or non-disclosure agreement (note: the standard MBIE mediation under section 149 of the Employment Relations Act includes a confidentiality clause, please state if the settlement was the MBIE settlement)

Auckland DHB has received two sexual harassment allegations in the past five years. Both of these allegations were laid as formal complaints and were investigated by an independent investigator appointed by Auckland DHB. Both of these allegations were upheld and the employees implicated were both dismissed. There were no mediated settlements arising from the allegations or the dismissals and no financial compensation paid.

I trust this information answers your questions.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE  
Chief Executive